GOAL DIGITAL ACADEMY

Board of Directors

Board Minutes October 3, 2024

1. Called to Order at 8:05 a.m.

2. Pledge of Allegiance

3. Roll Call

Treasurer Earnest called the roll.

Present: Mrs Curtis, Mr Hickman, Mr Ute

Absent: Mr Peterson, Mr Nickoli

Recognition of Guest(s)

Dave Jones, Mid-Ohio ESC Director of Community Schools Jamie Byrne, Director of The Tomorrow Center

5. Informational Items

- A. Sponsor Review Dave Jones, Director of Community Schools
 - 1.) Presentation to Governing Board Members in understanding the Roles and Responsibilities of the Sponsor and School as outlined in the contract
 - 2.) Financial Monthly Review
 - 3.) Enrollment Monthly Review
 - 4.) Monthly Newsletter General and Policy Updates
 - 5.) Conflict of Interest Statements
- B. School Report Card Handout Meets Standards
- C. OEC Reporting Update New Special Education Director meeting all requirements
- D. Calamity Day Policy Amended
- E. FTE September 2023 759.34; September 2024 796.52
- F. DORP status Approved conditional, applied for Hybrid Funding
- G. Rapback Program Diane Moore
- H. FY25 Annual Report Casey Clark
- I. Grow Our Own Program: Memorialize
- J. Notified that GOAL will go thru an FTE Review by DEW in June
- K. Froze K-8 Enrollment effective 9/20/24 until 1/6/2025
- L. Next board meeting will be December 4, 2024 @ 8 am to be held at the Marion GOAL lab, 333 E Center St, Marion, OH 43302

6. Presentation of Minutes

Approved and signed the August 1, 2024 regular board meeting minutes.

Motion by Mr Ute, seconded by Mr Hickman to accept the recommendation.

Vote: Three Yeas

Absent: Mr Peterson, Mr Nickoli

Vice President Curtis declared the motion passed.

Financial Reports for Review

- A. Board has reviewed the monthly financials reports (Bank Reconciliation, Cash Summary, Check Listing & Credit Card Statement) as presented.
- B. Board has reviewed Budget vs Actual (aka. BVA) report as presented.

C. Credit Card

- # of cards and accounts issued 2 with Chase Bank (Patricia Jenkins and Stephen
 J. Earnest) and 2 with Elan Financial Services (Patricia Jenkins and Stephen J.
 Earnest)
- # of active cards and accounts issued 4 (Patricia Jenkins (2) and Stephen J. Earnest (2))
- cards/accounts expiration dates Chase is 11/2028; Elan is 3/2027 cards/accounts credit limits Chase = \$7,500 shared; Elan = \$12,000 each
- All credit card accounts receive no rewards.

Treasurer's Report and Recommendations

- A. Approved the Community School Annual Budget as presented.
- B. Approved the 5-year Forecast as presented.

Motion by Mr Hickman, seconded by Mr Ute to accept the recommendation.

Vote: Three Yeas

Absent: Mr Peterson, Mr Nickoli

Vice President Curtis declared the motion passed.

9. Superintendent's Report and Recommendations

Personnel

A. Approved severance pay for Nan Stanish of 52.63 days at her daily rate for retirement effective 6/28/24.

B. Employment Contracts

The following employment contracts approved effective with the 2024-2025 contract year (contingent upon proper certification/licensure, completed background checks and FTE funding)

| <u>Name</u> | Position | Contract | Effective |
|-------------|-------------------------|-----------------|------------------|
| Part-Time | | | |
| Nan Stanish | Intervention Specialist | Hourly \$40/hr | 9/4/24 |

C. Approved the Tomorrow Center staff for Personal Day Payout for non-use as approved by the Tomorrow Center Board of Directors on September 24, 2024 following GOAL Board Policy for FY24:

| Chelsea Ulrey | 2 Days | Megan Oder | 3 Days |
|------------------|--------|-----------------|--------|
| Joshua Niese | 3 Days | Peggy Hubschman | 3 Days |
| Holley Wilson | 3 Days | Kay Hines | 3 Days |
| Jessica Anderson | 3 Days | Susie Sexton | 3 Days |
| Curtis Howard | 3 Days | Jamie Byrne | 3 Days |

D. Approved to adjust base contract for earning certification effective at the beginning of their contract for FY25:

| <u>Name</u> | Position | Adjust |
|----------------|-----------------|---------|
| Angeline Burke | Masters Degree | \$2,000 |

Motion by Mr Ute, seconded by Mr Hickman to accept the recommendation.

Vote: Three Yeas

Absent: Mr Peterson, Mr Nickoli

Vice President Curtis declared the motion passed.

Operational

- A. Approved the 2023-2024 GOAL Annual Report as presented.
- B. Approved to authorize the Superintendent and/or designee the authority to identify staff annually for the Grow Our Own Program for GOAL Digital Academy succession planning growth and high-needs areas. Staff identified for the program will have 100% of education costs paid which can include but not limited to: tuition, trainings, fees, state testing, software, books, etc. Staff in return agree to work at GOAL an additional 2 years for every year of costs paid at 100% by GOAL.
- C. Approved to authorize the Director and/or designee the authority to identify staff annually for the Grow Our Own Program for The Tomorrow Center succession planning growth and high-needs areas. Staff identified for the program will have 100% of education costs paid which can include but not limited to: tuition, trainings, fees, state testing, software, books, etc. Staff in return agree to work at The Tomorrow Center an additional 2 years for every year of costs paid at 100% by The Tomorrow Center.

- D. Approved staff identified for the Grow Our Own Program to pay 100% of tuition, fees & testing costs for FY25:
 - 1) Angeline Burke GOAL Digital Academy -- (finished October 2024)
 - 2) Jenna Streib GOAL Digital Academy -- begin School Counselor Program beginning October 2024
 - 3) McKynna Byrne GOAL Digital Academy -- K-8 Elementary Teacher began in Summer of 2024
 - 4) Wesley Brooks GOAL Digital Academy -- Alternate Principal License begin Summer of 2025
 - 5) Open Slot GOAL Digital Academy -- Intervention Specialist
 - 6) Open Slot GOAL Digital Academy -- CBI Core Academic Subjects
 - Joe Sumner The Tomorrow Center (must have Certified SpEd Administrator for OEC) – Masters Special Education began Sept 2024
 - 8) Jamie Byrne The Tomorrow Center Superintendent's License
- E. Approved the continuation of contract with Soliant for Occupational Therapy for FY25.
- F. Approved the Remote Learning Staffing Plan as presented and authorize the Superintendent and/or designee to adjust according to the safety and security needs of the district.
- G. Approved the Mid-Ohio Educational Service Center Agreement and Staffing Agreement as presented.
- H. Approved to adopt the following board policies as presented:

| Policy | <u>#</u> <u>Title</u> | New/Revised |
|--------|---|-------------|
| 1.13 | Incapacity of the Fiscal Officer | Updated |
| 1.14 | Committees | Updated |
| 1.15 | Board of Directors Meetings | Updated |
| 1.20 | Social Media | Updated |
| 2.05 | Evaluation of Administrators | Updated |
| 4.00 | Professional Staff Positions, Recruiting & Employment | Updated |
| 6.02 | Residence Verification and Review | Updated |
| 6.08 | Student Attendance, Participation and Absences | Updated |
| 6.09 | Habitual Truancy Intervention Strategies | Updated |
| 6.67 | Religious Expression Days | New |
| 9.46 | Specific Beliefs, Affiliations, Ideals or Principles | |
| | Concerning Political Movements or Ideology | New |

Motion by Mr Ute, seconded by Mr Hickman to accept the recommendation.

Vote: Three Yeas

Absent: Mr Peterson, Mr Nickoli

Vice President Curtis declared the motion passed.

10. Adjournment

Motion by Mr Hickman, seconded by Mr Ute to accept the recommendation.

Vote: Three Yeas

Absent: Mr Peterson, Mr Nickoli

Vice President Curtis declared the motion passed.

Vice President Curtis declared meeting adjourned at 9:33 a.m.

Next regular meeting to be held on December 4, 2024 @ 8 a.m at the Marion Lab, 333 E Center St, Marion, OH 43302

Approved:

12/4/34 Date

President

Treasurer